

Employment Law – Employment Tribunal claims: Unfair, Constructive, Wrongful Dismissal and Redundancy

For Claimants - We offer Damage Based Agreement packages where nothing is paid (excludes disbursements and expenses) unless settlement is achieved at which stage 35% of damages amount is payable.

For Respondents – Prices below are applied where settled through our negotiations after taking instructions the Respondent pays the following fixed fees: -

Entering into pre-claim conciliation where this is mandatory to explore whether a settlement can be reached

Within weeks	Price (plus VAT)
Within 2 weeks	£500
Within 4 weeks	£750
Within 6 weeks	£1,000

Price list (for Respondent private paying clients only)

Service	Price (plus VAT)
Simple to High complexity cases	£1,500 - £25,000

Taking initial instructions, reviewing the papers and advising you on merits and likely compensation (ongoing review of merits and prospects throughout the matter)

Drafting, reviewing and preparing claim or response



Employment Law – Employment Tribunal claims: Unfair, Constructive, Wrongful Dismissal and Redundancy

Reviewing and advising on claim or response from other party

Exploring settlement and negotiating settlement throughout the process

Drafting & considering a schedule/counter-schedule of loss

Preparation list of issues and attending Preliminary Hearing/s

Considering, listing and exchanging documents with the other party and agreeing a bundle of documents

Taking witness statements, drafting statements and agreeing their content with witnesses

Preparing bundle index & documents

Reviewing and advising on the other party's witness statements

Drafting and agreeing chronology and cast list

Preparation and attendance at Final Hearing

Key Stages and Timescales

Key Stage	Typical time line
Early Conciliation	4 – 6 weeks
Case Management to Trial	6 - 8 months



Employment Law – Employment Tribunal claims: Unfair, Constructive, Wrongful Dismissal and Redundancy

Our Professionals

Patricia White

Chartered Legal Executive Advocate

Areas of Law practiced	Experience
Employment & Civil Litigation	13 years

